

PAROLEE EMPLOYMENT

Upon their release to community supervision, parolees are encouraged to obtain employment as part of successful reentry. Parole officers and community supervision reentry services staff routinely assist parolees with obtaining employment or finding programs to assist in securing permanent employment.

Employment status and employment type information is provided for the 24,830 parolees who had been in the community at least thirty days on December 31, 2018. Forty-five percent (or 11,145) were employed either part-time or full-time, 47% were unemployed, 6% were unable to work, and 2% had an unknown employment status. Compared with 2017 information, a slightly greater percentage of parolees were employed and the same percentage of parolees were unemployed. (Tables BB-5 and BB-6)

Of the 22,719 parolees who were able to work (a combination of the employed and unemployed offenders), almost half (49% or 11,145) were employed. Eighty-one percent of these were employed full-time, which is identified as working more than 35 hours per week, while 19% were employed part-time. The majority (78%) of those employed were working full-time and earning above the state minimum wage. Compared with December 31, 2017, these figures show that a higher percentage of parolees were employed overall (49% vs. 48%). Also, a greater percentage of parolees were working full-time above minimum wage (78% vs. 74%) and lower percentages of parolees were working both full-time at minimum wage and part-time. (Tables BB-7 and BB-8)

Among the COMPAS supervision levels, the employment rate on December 31, 2018 varied between 36% (Supervision Level 1) and 54% (Supervision Level 4). Of those offenders who were able to work, the employment rate varied between 42% (Supervision Level 1) and 58% (Supervision Level 4). A greater proportion of those supervised at Levels 3 and 4 were employed full-time above minimum wage compared to those supervised at Levels 1 and 2. (Tables BB-9 and BB-10)

Table BB-5:
Parolee Employment Status by Region*
December 31, 2018

Region	Employed		Unemployed		Unable to Work		Unknown		Total
Queens/Long Island	1,919	49%	1,728	44%	158	4%	109	3%	3,914
Brooklyn	1,559	44%	1,681	48%	183	5%	102	3%	3,525
Manhattan	1,106	37%	1,631	55%	196	7%	57	2%	2,990
Bronx	1,454	42%	1,701	49%	229	7%	66	2%	3,450
Hudson Valley	1,614	51%	1,287	41%	181	6%	60	2%	3,142
Central New York	1,252	42%	1,428	48%	203	7%	81	3%	2,964
Western	2,241	46%	2,118	44%	364	8%	122	3%	4,845
Statewide Total	11,145	45%	11,574	47%	1,514	6%	597	2%	24,830

Table BB-6:
Parolee Employment Status by Region*
December 31, 2017

Region	Employed		Unemployed		Unable to Work		Unknown		Total
Queens/Long Island	1,952	50%	1,692	43%	170	4%	79	2%	3,893
Brooklyn	1,457	42%	1,699	49%	187	5%	120	3%	3,463
Manhattan	1,032	36%	1,515	52%	302	10%	57	2%	2,906
Bronx	1,412	43%	1,564	48%	184	6%	102	3%	3,262
Hudson Valley	1,607	53%	1,196	39%	167	5%	68	2%	3,038
Central New York	1,502	38%	2,033	52%	329	8%	70	2%	3,934
Western	2,177	45%	2,171	45%	332	7%	161	3%	4,841
Statewide Total	11,139	44%	11,870	47%	1,671	7%	657	3%	25,337

* Reflects employment status of offenders in the community at least 30 days. Offenders assigned to Parole Revocation Specialists and Willard are excluded from these tables.

Note: Percentage totals may not equal 100% due to rounding.

Table BB-7:
Parolee Employment Type by Region*
December 31, 2018

Region	Total Employed	Percent of Able to Work**	Employed Status					
			Full-Time above Minimum Wage		Full-Time at Minimum Wage		Part-Time***	
Queens/Long Island	1,919	53%	1,624	85%	48	3%	247	13%
Brooklyn	1,559	48%	1,318	85%	53	3%	188	12%
Manhattan	1,106	40%	820	74%	52	5%	234	21%
Bronx	1,454	46%	1,220	84%	43	3%	191	13%
Hudson Valley	1,614	56%	1,161	72%	62	4%	391	24%
Central New York	1,252	47%	884	71%	27	2%	341	27%
Western	2,241	51%	1,685	75%	63	3%	493	22%
Statewide	11,145	49%	8,712	78%	348	3%	2,085	19%

Table BB-8:
Parolee Employment Type by Region*
December 31, 2017

Region	Total Employed	Percent of Able to Work**	Employed Status					
			Full-Time above Minimum Wage		Full-Time at Minimum Wage		Part-Time***	
Queens/Long Island	1,952	54%	1,608	82%	71	4%	273	14%
Brooklyn	1,457	46%	1,194	82%	73	5%	190	13%
Manhattan	1,032	41%	671	65%	86	8%	275	27%
Bronx	1,412	47%	1,118	79%	78	6%	216	15%
Hudson Valley	1,607	57%	1,011	63%	67	4%	529	33%
Central New York	1,502	43%	1,016	68%	49	3%	437	29%
Western	2,177	50%	1,584	73%	67	3%	526	24%
Statewide	11,139	48%	8,202	74%	491	4%	2,446	22%

*Reflects employment status of offenders in the community at least 30 days. Offenders assigned to Parole Revocation Specialists and Willard are excluded from these tables.

** Percent of Able to Work only includes those parolees with employment status of employed and unemployed.

*** Part-time employment is less than 35 hours per week.

Note: Percentage totals may not equal 100% due to rounding.

Table BB-9:
Statewide Parolee Employment Status by COMPAS Supervision Level*
December 31, 2018

	Employed		Unemployed		Unable to Work		Unknown		Total
Supervision Level 1	2,750	36%	3,796	50%	838	11%	217	3%	7,601
Supervision Level 2	1,375	41%	1,762	53%	130	4%	88	3%	3,355
Supervision Level 3	2,889	47%	2,919	47%	209	3%	161	3%	6,178
Supervision Level 4	4,065	54%	2,969	40%	323	4%	117	2%	7,474
Pending COMPAS Level	66	30%	128	58%	14	6%	14	6%	222
Statewide Total	11,145	45%	11,574	47%	1,514	6%	597	2%	24,830

* Reflects employment status of offenders in the community at least 30 days. Offenders assigned to Parole Revocation Specialists and Willard are excluded from this table.

Table BB-10:
Statewide Parolee Employment Type by COMPAS Supervision Level*
December 31, 2018

	Total Employed	Percent of Able to Work**	Employed Status					
			Full-Time above Minimum Wage		Full-Time at Minimum Wage		Part-Time***	
Supervision Level 1	2,750	42%	2,021	73%	93	3%	636	23%
Supervision Level 2	1,375	44%	1,049	76%	35	3%	291	21%
Supervision Level 3	2,889	50%	2,278	79%	84	3%	527	18%
Supervision Level 4	4,065	58%	3,311	81%	135	3%	619	15%
Pending COMPAS Level	66	34%	53	80%	1	2%	12	18%
Statewide	11,145	49%	8,712	78%	348	3%	2,085	19%

* Reflects employment status of offenders in the community at least 30 days. Offenders assigned to Parole Revocation Specialists and Willard are excluded from this table.

** Percent of Able to Work only includes those parolees with employment status of employed and unemployed.

*** Part-time employment is less than 35 hours per week.

Note: Percentage totals may not equal 100% due to rounding.